

Re : Personal confidentiality agreement

Dear President,

My position with Valoptec Association as Board member and in the context of the exercise of my mandate, gives me or will give me access, on an occasional or permanent basis, to information relating to Valoptec Association, EssilorLuxottica and to other entities of EssilorLuxottica Group, to the strategy, to EssilorLuxottica Group organization, its market, products, to legal, financial, commercial, social, technical or any other kind information, to the works submitted at the Boards of Valoptec Association or when preparing them, to the works of the different Valoptec Association commissions (hereinafter referred to the « Information »), disclosed orally, in writing, electronically or by any other means.

I declare I have been informed that, this Information and all the deliberations and discussions of the Board of Valoptec Association, are strictly confidential and may not be disclosed in any manner, to any person who is not the intended recipient and not member of the Board of Valoptec Association.

As a consequence, I hereby undertake, with respect to such Information, deliberations and discussions of the Board of Valoptec Association:

- To keep them in strict confidence;
- Not to disclose or communicate them, directly or indirectly, to any third party, internal or external to Valoptec Association and to EssilorLuxottica Group, without prior written consent of the President of Valoptec Association;
- Not to use them, directly or indirectly, for my own benefit or for any other person's or entity's benefit.

I acknowledge that, non compliance with the above undertakings could result in serious damage to Valoptec Association which could held me personally responsible and be a cause of immediate exclusion from Valoptec Association and from its Board consequently or, revocation of my mandate as member of the Board of Valoptec Association.

Moreover, in case of damage duly proved to EssilorLuxottica Group, EssilorLuxottica will decide on the actions it intends to give to non compliance with my above undertakings, under my obligations arising from my employment contract,

The hereby undertaking shall remain valid during my term as member of the Board of Valoptec Association and of its renewal, if any, and after its expiration for a period of three (3) years.

Yours sincerely

In

On

In two original copies

Name [*in block letters*] :

First name :

Signature